



Human Resources – statistical information

EEO Survey

During 2001-2002, the Commission continued to survey all new staff as well as the Commission's panel of casual interpreters and translators to collect EEO statistics.

The following table of EEO statistical data by salary level was compiled from the EEO survey data on 20 June 2002 when the Commission employed 77 full-time and part-time staff. During the review period, 76 staff responded to the survey, a response rate of 84 per cent.

LEVEL	TOTAL STAFF	as % of total staff	RESPONDENTS	as % of total staff	MEN	as % of total staff	WOMEN	as % of total staff	ABORIGINAL OR TORRES STRAIT ISLANDERS PEOPLE	as % of total staff
< \$27,606	1	1.11%	1	1.11%	0	0.00%	1	1.11%	0	0.00%
\$27,606 to \$36,258	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
\$36,259 to \$40,353	13	14.44%	11	12.22%	4	4.44%	9	10.00%	0	0.00%
\$40,356 to \$51,293	43	47.78%	34	37.78%	12	13.33%	31	34.44%	0	0.00%
\$51,294 to \$66,332	24	26.67%	21	23.33%	11	12.22%	13	14.44%	0	0.00%
\$66,333 to \$82,914	7	7.78%	7	7.78%	4	4.44%	3	3.33%	0	0.00%
> \$82,914 (NON SES)	1	1.11%	1	1.11%	0	0.00%	1	1.11%	0	0.00%
> \$82,914 (SES)	1	1.11%	1	1.11%	1	1.11%	0	0.00%	0	0.00%
TOTAL	90		76	84.44%	32	35.56%	58	64.44%	0	0.00%

LEVEL	PEOPLE FROM RACIAL, ETHNIC, ETHNO-RELIGIOUS MINORITY GROUPS	as % of total staff	PEOPLE WHOSE LANGUAGE FIRST SPOKEN AS A CHILD WAS NOT ENGLISH	as % of total staff	PEOPLE WITH A DISABILITY	as % of total staff	PEOPLE WITH DISABILITY RELATING TO WORK	as % of total staff
< \$27,606	0	0.00%	0	0.00%	0	0.00%	0	0.00%
\$27,606 to \$36,258	0	0.00%	0	0.00%	0	0.00%	0	0.00%
\$36,259 to \$40,353	10	11.11%	9	10.00%	2	2.22%	0	0.00%
\$40,356 to \$51,293	19	21.11%	28	31.11%	3	3.33%	0	0.00%
\$51,294 to \$66,332	10	11.11%	11	12.22%	1	1.11%	0	0.00%
\$66,333 to \$82,914	6	6.67%	5	5.56%	1	1.11%	0	0.00%
> \$82,914 (NON SES)	1	1.11%	0	0.00%	0	0.00%	0	0.00%
> \$82,914 (SES)	1	1.11%	1	1.11%	0	0.00%	0	0.00%
TOTAL	47	52.22%	54	60.00%	7	7.78%	0	0.00%

