



### vision

**Be the recognised leader and facilitator of the equal participation of all communities within a harmonious, cohesive and multicultural New South Wales.**

### mission

**Through continuous improvement, innovative and efficient management be the central reference point providing leadership and partnership to the Government, the communities and the private sector enabling maximum benefit from our cultural diversity to all the people of New South Wales.**

### values

**The Commission values:**

- ◆ **recognising the professionalism of our people by creating a work environment in which openness, honesty, integrity, team work, safety, learning and communication are highly valued.**
- ◆ **focussing on the needs and aspirations of the general community, particularly the multicultural community of New South Wales.**
- ◆ **integrity and honesty in the way we operate.**
- ◆ **community participation and contribution.**
- ◆ **willingness to learn and enable learning.**
- ◆ **accountability and consistency in everything we do.**